

# **Grand Forks Fire Department**

## **Standard Operating Procedures**

<b>SOP#</b> <b>103.02</b>	<b>Section</b> <b>Rules and Regulations</b>	<b>Title</b> <b>Inappropriate Behavior</b>
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<b>Effective date: 02/01/02</b>	<b>Implementation date: 02/01/02</b>	<b>Revision date:</b>

The following activities are prohibited by members on duty.

1. Unlawful behavior, noisy or quarrelsome conduct, and lewd or indecent activity.
2. Possession of a firearm or other deadly weapon unless the member is authorized by the fire chief and is properly licensed to carry such a weapon.
3. Threats or acts of physical violence against members of the public, coworkers, or other department members or city employees.
4. Sexual activity to include the possession or use of printed or audiovisual material that is sexually offensive.
5. Abusive behavior, hazing, or harassment of coworkers or members of the public. Horseplay, practical jokes, and other disruptive behavior is also prohibited.
6. Use of department supplies, tools, and materials to clean or repair personal vehicles or property.
7. Alteration or modification of vehicles, apparatus, buildings, computers, or items of equipment owned or operated by the department without the Fire Chief's authorization.
8. Acceptance or solicitation of gifts, rewards, or fees for services incidental to the performance of one's duty. In addition, no member shall be required to make a donation to any person or organization as a condition of employment.
9. Campaigning for or against any elected official.
10. Publicly criticizing the official actions or orders of a superior officer. Nor may a member publicly speak disrespectfully of the department or its members.

11. Recommending or endorsing specific products, trade names, or businesses.
12. Conducting personal business or performing any activity for which the member will receive any form of compensation from anyone other than the city.
13. Watching television or engaging in other recreational activities except during prescribed times.
14. Remaining on duty for more than two continuous shifts unless ordered to do so by the Fire Chief during an emergency or disaster.
15. Temporarily storing vehicles, trailers, campers, tractors, boats, and so forth, on department property without permission of the Fire Chief. Vehicles with commercial advertising on them shall be parked away from the station and shall not be readily visible to passers-by.
16. Making a false statement in any official communication or in conversation with another member or citizen.
17. Performing any act or making any statement, oral or written, about one's immediate superior, intending to destroy discipline and good order.
18. Performing any act or making any statement, oral or written, about one's coworkers, intending to destroy morale, good order, or working relationships with coworkers.
19. Displaying insolence or indifference or evading duty during an emergency incident. A person displaying such may be relieved of duty immediately.