

## Grand Forks Fire Department

### Standard Operating Procedures

<b>SOP# 103.01</b>	<b>Section Rules and Regulations</b>	<b>Title Controlled Substances</b>
<b>Authored by:</b>		<b>Michael K. Flermoen, Deputy Fire Chief</b>
<b>Reviewed by:</b>		<b>Michael K. Flermoen, Deputy Fire Chief</b>
<b>Authorized by:</b>		<b>Peter D. O'Neill, Fire Chief</b>
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1. The use of alcoholic beverages, debilitating drugs, or any substances that impair physical or mental capabilities while on duty is strictly prohibited.
2. Off-duty consumption of alcohol or other substances that reflects negatively on the department or that impairs a member's ability to perform his job is prohibited.
3. Members shall be familiar with and strictly comply with the drug- and alcohol-free workplace provisions of the Human Resources Handbook.