

Grand Forks Fire Department

Standard Operating Procedures

SOP# 102.04	Section Rules and Regulations	Title Personal Appearance
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Effective date: 07/08/2002	Implementation date: 07/15/2002	Revision date:

1. This rule applies to all members while on duty or officially representing the department at a public meeting, training session, seminar, conference, or other similar event.
2. Members shall maintain proper personal hygiene while on duty.
3. Uniforms and shoes shall be neat and clean and shall conform to the requirements set forth in SOP 102.08, Uniforms.
4. When not in uniform, members who are on duty or who are representing the department shall dress in a professional manner that is appropriate for the occasion.
5. Hair shall be kept clean and well groomed. Facial hair shall be limited to sideburns and mustaches; both of which shall be neatly trimmed. Sideburns shall not extend below the bottom of the earlobe and mustaches shall not extend more than 1 inch below the bottom lip. Beards, goatees or other facial hair is prohibited. Hair or facial hair shall not create a safety hazard, and at no time shall interfere with the use of protective clothing or equipment.
6. For safety reasons, the department suggests that its members refrain from the wearing of any jewelry. However, members shall limit their use of jewelry to a wrist or pocket watch, and two rings. Neck chains and ear studs may be worn if not visible to the casual observer, and if they are not likely to become a safety hazard.
7. In no case shall members wear nose or other facial jewelry that may draw attention to the wearer, present an unprofessional appearance, or create a safety hazard.